APPENDIX: E

READING LISTS

Leadership

Books:

- Crisis Leadership by Gene Klann
- Developing Leadership Skills for Law Enforcement by Larry S. Miller
- Ethics 101: What Every Leader Needs to Know by John C. Maxwell
- Extreme Ownership by Jocko Willink & Leif Babin
- Justice: What's the Right Thing to Do? by Michael Sandel
- Leadership and Self-Deception by The Arbinger Institute
- Leadership and the One Minute Manager by Ken Blanchard
- Leadership in Turbulent Times by Doris Kearns Goodwin
- Leading Change by John P. Kotter
- Mindset by Carol S. Dweck
- On Becoming a Leader by Warren Bennis
- Principle-Centered Leadership by Stephen R. Covey
- Resilience: Hard-Won Wisdom for Living a Better Life by Eric Greitens
- Servant Leadership by Robert K. Greenleaf
- Servant Leadership in Action by Ken Blanchard and Renee Broadwell
- Start with Why by Simon Sinek
- Team of Teams by General Stanley McChrystal
- The Charismatic Leader by John M. McKenna
- The Coaching Habit by Michael Bungay Stanier
- The Coaching Manual by Julie Starr
- The Confidence Code by Katty Kay and Claire Shipman
- The Ethical Executive: Becoming Aware of the Root Causes of Unethical Behavior by Robert Hoyk and Paul Hersey
- The Five Dysfunctions of a Team by Patrick Lencioni
- The Leadership Challenge by James Kouzes and Barry Posner
- The Servant Leader by James A. Autry
- The Speed of Trust by Stephen M.R. Covey
- Thinking, Fast and Slow by Daniel Kahneman

Turn the Ship Around! by L. David Marquet

Ethics and Ethical Decision-Making

Books:

Business Ethics: Ethical Decision Making & Cases by O.C. Ferrell, John Fraedrich, and Linda Ferrell

Ethics by Design: Strategic Approaches for Creating Ethical Organizations by Dov Seidman

Ethics for the Police Officer by Fredrick Davie

Ethics: History, Theory, and Contemporary Issues by Steven M. Cahn and Peter Markie

Leadership Ethics by Joanne B. Ciulla

The Courage to Lead: Brave Leaders and How They Build Trust by Brené Brown

Online Resources:

Ethics Toolkit — International Association of Chiefs of Police (IACP)

https://www.theiacp.org/projects/iacp-ethics-toolkit

Ethical Decision Making — Markkula Center for Applied Ethics

https://www.scu.edu/ethics/ethics-resources/ethical-decision-making/

Developing Ethical Law Enforcement Leaders — FBI Law Enforcement Bulletin

https://leb.fbi.gov/articles/featured-articles/developing-ethical-law-enforcement-leaders-a-plan-of-action

Communication

Books:

Crucial Conversations: Tools for Talking When Stakes Are High by Patterson, Grenny, McMillan, and Switzler

Dignity in Policing by Marcel Brunel and Dan Newby

Emotional Intelligence 2.0 by Travis Bradberry and Jean Greaves

Online resources:

How Good Are Your Communication Skills? — Mindtools

https://www.mindtools.com/a3y5cte/how-good-are-your-communication-skills

Coaching and Counseling

Books:

Coaching for Performance by Sir John Whitmore

Common Sense Police Supervision by Gerald Garner

The 7 Habits of Highly Effective People by Stephen Covey

Online resources:

Can Coaching Be Beneficial in Policing? — Police1

https://www.police1.com/chiefs-sheriffs/articles/can-coaching-be-beneficial-in-policing-LZxrx97Wtr5BzDrt

Focus on Supervision: The Two Roles of Supervision in Performance Counseling — FBI Law Enforcement Bulletin

https://leb.fbi.gov/articles/focus/focus-on-supervision-the-two-roles-of-supervision-in-performance-counseling

Mediation

Online resources:

Critical Response Toolkit: Part 2 Managing a Critical Incident — Police Executive Response Toolkit

https://www.policeforum.org/managing-a-critical-incident

Handling Citizen Complaints through Proactive Methodology — Louis M. Dekmar, Chief of Police, LaGrange Police Department, LaGrange, Georgia

https://www.theiacp.org/sites/default/files/all/f-h/Handling%20Citizen%20Complaints.pdf

COURSE REFERENCES

Burningham, T. (2019). *How Leaders can Strengthen Their Organization's Culture.*

Davidds, Y. (2024) Master the Influence of Your Communication. In *TD Magazine*. 78(11), 62-64.

Hyatt, M. (Host). (2017, October 24). Lead to Win, Episode 1 [Audio podcast episode]. In *This is Your Life*. https://podcasts.apple.com/us/podcast/this-is-your-life/id502414581

Kouzes, J. M., & Posner, B. Z. (2007). The Leadership Challenge. Wiley.

Merriam-Webster. (n.d.). Delegation. In *Merriam-Webster.com*. Retrieved December 11, 2024, from https://www.merriam-webster.com/dictionary/delegation

Merriam-Webster. (n.d.). Emotional Intelligence. In *Merriam-Webster.com*. Retrieved March 7, 2025, from https://www.merriam-webster.com/dictionary/emotional%20intelligence

Merriam-Webster. (n.d.). Mentor. In *Merriam-Webster.com*. Retrieved March 7, 2025, from https://www.merriam-webster.com/dictionary/mentor

Schultz, J. (2020, October 1). *Your Complete Nonviolent Communication Guide.* PositivePsychology.com. https://positivepsychology.com/non-violent-communication/

Starr, J. (2021). *The Coaching Manual: The Definitive Guide to the Process, Principles, and Skills of Personal Coaching (*5th ed)*.* Pearson Business.

Steadman, A. (2014, July 21). *"Don't Do What Others Could Do" – Lessons for Delegation and Authority.* The Military Leader. https://themilitaryleader.com/lessons-for-delegation-and-authority/

Swiss Education Group. (n.d.). *What Is Effective Leadership? A Complete Guide.* Retrieved March 7, 2025, from https://www.cesarritzcolleges.edu/en/news/what-is-effective-leadership/

Taplin, S. (2023, July 03). *Manager Versus Leader: What's The Difference?* Forbes. https://www.forbes.com/councils/forbestechcouncil/2023/07/03/manager-versus-leader-whats-the-difference/

Texas Commission on Law Enforcement. (2023). *Finding Wellness - Building a Healthier Life. Instructor Resource Guide.* https://www.tcole.texas.gov/document/finding-wellness-course-4202-0.zip

United States Coast Guard. (2020, January 16). *5 Types of Conflict Styles.* https://www.uscg.mil/Portals/0/seniorleadership/chaplain/5%20Types%20of%20Conflict%20Styles.pdf?ver=2020-01-16-150312-237

Willink, J., & Babin, L. (2017). *Extreme Ownership. How U.S. Navy Seals Lead and Win* (2nd ed.) St. Martin's Press.

Willink, J., & Babin, L. (2018). *The Dichotomy of Leadership.* St. Martin's Press.